

FISH & TIPS

Third Quarter
2018
Twenty-Third Edition

On The Hook

Wolffish

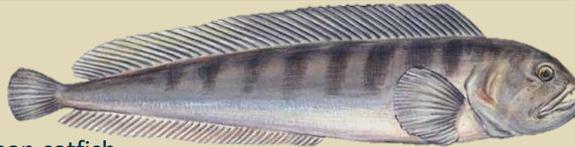
Anarhichas lupus

ALSO KNOWN AS:

Atlantic wolffish, striped wolffish, ocean catfish, Seacat, lobo, ocean whitefish, rock salmon

SOURCE:

The ferocious-looking wolffish gets its name from the sharp, protruding teeth it uses to feast on lobsters, clams and other shellfish. Found from southern New England to Greenland and the Barents Sea, the bottom dwelling cold-water creature is primarily a bycatch of trawl fisheries targeting cod, haddock and other groundfish. Iceland, which has a directed fishery for the species, is the largest producer. Imports also come from Canada and Norway, which is developing wolffish-farming operations. The striped wolffish is one of three Atlantic species, which also include the northern (*A. denticulatus*) and the spotted (*A. minor*) wolffish. Wolffish can reach 30 or 40 pounds, but market size averages 10 lbs.



Employee of the Month

Stephen Purham; May '18

'Stephen joined the JJ Family in April of 2017 with little or virtually no seafood experience. He quickly proved his diligence and work ethic day in and day out. Since starting the Employee of the Month, he's been nominated several times. His performance stacks with the best of them; always taking the extra time to make sure a task is completed properly and helping others along the way. His positive attitude and consistency in going above and beyond are much appreciated. Thanks Stephen – and Congrats!'

Yong Pak; June '18

'Yong Pak joined the JJ team in October of 2017. With his first year anniversary on the horizon, we have seen his name appear on the EOM nomination list several times. His endless work ethic and pleasant demeanor has earned him the status of June's employee of the month. No matter what task Yong is given he will make sure it is completed in its entirety, in a timely manner. Mr. Pak has an unyielding positive outlook and is a truly delightful addition to our team. A much deserved recognition, Congratulations!'

Chris Phelps; July '18

'Chris Phelps originally joined the JJ team in January 2013 in sales. He shortly thereafter joined the procurement team as the fresh and pasteurized crab meat buyer. Chris's hard work and dedication were on full display in the handling of the Ven Crab Vibrio issue. His decision making and ability to react quickly by pulling the Ven crab product was clearly in the best interest of JJ; ensuring our customers were alerted in a prompt manner and avoiding a major potential quality issue. He thoroughly looked at the best way to handle it, communicate it to our customers and developed viable alternatives to service our customers in a timely fashion.'

- Rick Tormo, Director of HR

J.J. Cookout!

In June we celebrated all JJ employees with a cookout! We were grilling and ready to serve cookout food at 3am. JJ's management was manning the grill and serving the sides. Thank you to all who helped make this event a great time!



National Ice Cream Sandwich Day

You may have noticed the little ice cream sandwich images lining the hallway to the breakroom on August 2nd. We were celebrating National Ice Cream Sandwich Day as well as saying 'Thank you for all you do'. It was a great holiday to support!



Hooked on Health

Fishing for Better Employee Health

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Fall for Fun

With Fall weather finally making it's way to Maryland there are so many activities to get you off the couch and enjoying this beautiful season. Some local options are below.

Apple Picking
Play Touch Football
Jump In A Pile of Leaves

Visit A Corn Maze
Go For A Hayride
Carve Pumpkins

Go For A Hike
Pick Pumpkins
Make Apple Pie

Milestones...

Your contribution to the company is greatly appreciated. Happy Anniversary!

Bobby Mankita

25 years on 7/7/18

Easy DIY Costumes

Even if Halloween is on the same day every year there are always those few who need a last minute DIY costume. For those of you who are not planners, check out these ideas!

Bread Winner: Blue Shirt, Medals, Sweatband, Loafs of Bread

Smart Cookie: Cap & Gown, Cookie Print outs

The Bachelorette: Fancy Dress, Boquete of Roses



Brawny Man: Plaid Shirt, Hair Gel, Brawny Paper Towels

Queen Bee: Gold Cardstock, Black Pipe Cleaners, Yellow Pom Poms, Striped Shirt



Have A Laugh



Exercise Your Mind!

	4	6			5	7		
			9					
	9			1				6
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	3							
4			5	2				8
	8						7	
5	7		3				8	2
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